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ABSTRACT

This document represents a substantial attempt to survey the literature of labor negotiations as it relates to the faculty in higher education. Works are included that provide a history of collective bargaining in the U.S. and the evaluation of the laws governing labor relations. The pros and cons on the applicability of various bargaining concepts to public employees can only be understood if the entire development of labor relations is known. Other works focus on concrete proposals for collective bargaining episodes and alternative methods of attaining the goals sought through professional negotiations. (HS)

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A Selective Bibliography

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Collective Bargaining in U.S. Higher Education: 1960-1971: A Selective Bibliography represents a substantial attempt to survey the literature of labor negotiations as it relates to the faculty in higher education. Previous bibliographic coverage has been meagre or has formed only a part of longer bibliographies on the public sector of collective bargaining. The lack of adequate bibliographic treatment in this area may be due in part to the paucity of specialized material published in this field, and to the lack of interest in this subject during the sixties when the primary focus of interest was on the emergence of the student and his relation to the administration and the curriculum. There are strong indications, however, that collective negotiations between the faculty and administration will prove to be a key issue in higher education in the seventies.

The collective negotiation of contracts covering faculty at institutions in Michigan and New York, and the determination of appropriate representation units elsewhere, indicate that the drive for collective bargaining and negotiation sessions will face most states within the next few years. Competence in the handling of academic collective bargaining can only result from adequate preparation by the men on both sides of the bargaining table. This bibliography presents in a systematic manner an introduction to those materials necessary for an understanding of collective bargaining for those involved in these negotiations, and supplies access to information which will provide the observer with the means to correctly interpret these events.

In the context of this bibliography covering the growth of faculty collective bargaining in higher education, the term collective bargaining is used to cover the activities of those groups that have been active in organizing the faculty: the American Association of University Professors, American Federation of Teachers, and the National Education Association. Works are included that provide a history of

collective bargaining in the U.S. and the evaluation of the laws governing labor relations. The pros and cons on the applicability of various bargaining concepts to public employees can only be understood if the entire development of labor relations is known. Other works focus on concrete proposals for collective bargaining episodes and alternative methods of attaining the goals sought through professional negotiations.

Higher education, as used in this bibliography, denotes post high school institutions: colleges and universities and community colleges supported either publicly or privately. If the forces working for collective bargaining are to be understood, there must be knowledge of the present structures and philosophies found in institutions of higher learning. The shortcomings and successes of the system must be comprehended before changes can be made. Materials are assembled on actual operations of various institutions, the philosophical bases for the governmental systems found in higher education, and conditions or developments in specific institutions.

The faculty in higher education has been considered a special group not necessarily susceptible to the same problems, pressures, and desires as the rest of the population. As higher education has expanded its role in society, some of the myths surrounding the faculty have been dispelled. Literature in this bibliography hopefully presents a truer picture of the faculty which is so important to an understanding of the movement toward collective bargaining in higher education.

The materials covered range from works that interpret the meaning and role of institutions of higher learning in our society, to articles dealing with the development of collective bargaining in specific states. Pertinent laws in various states are also listed so a comparison of legal bases for public sector bargaining can be made.

This bibliography grew out of a request by an educational administrator for material on the faculty and collective bargaining, and should aid any administrator in preparing for

his first episodes in collective negotiations. The administrator will not only have access to materials that give a general view of the subject but also the specific developments within a particular state. Despite the origins of this bibliography it will be of use to the faculty involved in collective bargaining negotiations and to those academic departments treating higher education and labor relations. Departments of education should find the bibliography helpful in guiding students who are seeking an understanding of, or career in, higher education. Political scientists and their students should find this compilation useful in tracing the development of one aspect of the field of public sector labor relations. Students of economics or industrial relations may trace the growing militance of a sector of the economy.

Major groupings of literature in the bibliography are: books, periodical articles of a general nature, periodical articles dealing with specific incidents, Educational Resourses Information Center documents, statutory citations, and administrative and court decisions. Books and articles of more than five pages are annotated. The principle subject headings are: General, Administration, Governance, Colleges and Universities, Community Colleges, Faculty, Collective Bargaining, Organizations, and National Labor Relations Board. Articles dealing with specific incidents and statutory citations are organized by state. The categories of literature are arranged from the most general, Books, to the most specific, Administrative and Judicial Decisions. A separate class is devoted to items found in the ERIC system, as most users would have easier access to the ERIC reproductions than the original documents. The entries under a type of literature are arranged alphabetically either by title or author. The alphabetical arrangement combined with subject headings should allow the searcher ready access to the information being sought.

The principle limitation of this bibliography is chronological, for citations included are limited to those works appearing between 1960-1971. Materials relating to the unionization of non-academic personnel are omitted from the bibliography unless there is a direct bearing on academic activities. Moreover, a substantial body of literature is omitted because it could not be examined in person. As efforts are made to keep this bibliography current by supplements, additional citations for the years 1960-1971 will be included. Some materials, however, may now be lost forever because they were unpublished, considered ephemeral or given limited distribution at the time they were produced.

The citations listed in this bibliography should provide a foundation for the study of collective bargaining developments in higher education. If an individual needs additional information, the references listed will indicate where further data can be found. It is expected that future annual supplements will incorporate additional retrospective findings with citations of current developments.

Criticisms and comments are welcome on this first publication of what is planned as a continuing bibliographic series of the Iowa State University Library. It is our hope that opinions and suggestions will be forthcoming on this bibliography so that these may be included in future supplements and cumulations when issued. As in most ventures, any shortcomings or failings must be attributed to the compiler. The compiler is indebted to the Library and its Director for the encouragement and support given during the compilation of the bibliography.

Kenneth E. Marks
Reference Librarian
Ames, Iowa, 1972

BOOKS

A. GENERAL

American Council on Education. The future academic community; continuity and change. Edited by John Caffrey. Washington, D.C.: American Council on Education, 1969.
A collection of conference papers, and comments upon them, dealing with the possible future of higher education.

Barzun, Jacques. The American university; how it runs, where it is going. New York: Harper & Row, 1968.
Significant aspects of the university and their relation to the philosophical concept of a university are described.

Birenbaum, William M. Overlive; power, poverty, and the university. New York: Delacorte Press, 1969.
Some of the crises facing higher education are reviewed and possible solutions presented.

Brubacher, John Seiler. Bases for policy in higher education. New York: McGraw-Hill, 1965.
An attempt to state systematically the concepts on which higher education is currently based.

Gould, Samuel B. Today's academic condition. Hamilton, New York: Colgate University Press, 1970.
The state of higher education and possible reforms are expressed in the concept of the "communiversity".

Henderson, Algo Donmeyer. The innovative spirit. San Francisco: Jossey-Bass, 1970.
The innovative spirit in higher education as reflected in the problems, challenges and particular aspects of higher education is presented.

Kaysen, Carl. The higher learning, the universities, and the public. Princeton, New Jersey: Princeton University Press, 1969.
An examination of the relation of the social function of higher education to its financial support and the arguments that have been used to gain public support.

Kerr, Clark. The uses of the university. Cambridge, Massachusetts: Harvard University Press, 1963.
The new position of the university or "multiversity" in society resulting from recent developments is evaluated.

Kroll, Arthur M., ed. Issues in American education: commentary on the current scene. New York: Oxford University Press, 1970.

A. GENERAL

A collection of papers covering a wide range of the problems facing higher education. The essays by Moskow deal specifically with the impact of collective bargaining.

Mayhew, Lewis B. Arrogance on campus. San Francisco: Jossey-Bass, 1970.
An answer is sought to the disruptions which struck higher education at a time when education was succeeding as never before.

Morison, Robert S., ed. The contemporary university: U.S.A. Boston: Houghton Mifflin, 1966
The characteristics and fate of the universities are described in these essays.

Perkins, James Alfred. The university in transition. Princeton, New Jersey: Princeton University Press, 1966.
Three subjects are reviewed in these essays: university growth, internal coherence and systems.

Smith, G. Kerry, ed. Agony and promise: current issues in higher education, 1969. San Francisco: Jossey-Bass, 1969.
Another series of essays dealing with new and continuing problems in higher education. Section V on governance is especially relevant.

Smith, G. Kerry, ed. New teaching, new learning: current issues in higher education, 1971. San Francisco: Jossey-Bass, 1971.
A collection of the essays presented at the 26th AAHE Conference covering current developments in higher education. The essay "Tenure and Collective Bargaining" by William W. Van Alstyne discusses the affect of collective bargaining on tenure.

Smith, G. Kerry, ed. Stress and campus response; current issues in higher education, 1968. San Francisco: Jossey-Bass, 1968.
A series of essays examining the various pressures being exerted on higher education and the responses to these pressures.

Thackeray, Russell I. The future of the State University. Urbana, Illinois: University of Illinois Press, 1971.
The future of the state university based on its historical performance is discussed.

Woodring, Paul. The higher learning in America: a reassessment. New York: McGraw-Hill, 1967.
A working definition of higher education applicable in this time of crisis is the author's goal.

B. ADMINISTRATION

American Association for Higher Education. Compensation of the campus; case studies of college and university faculty compensation practices. J.F. Wellemeyer, Jr., ed. Washington, D.C.: National Education Association, 1961.
A study of faculty compensation at 14 colleges and universities; some general conclusions are presented as well as specific data.

Ayers, Archie Raymond, and John H. Russel. Internal structure; organization and administration of institutions of higher education. Washington, D.C.: U.S. Department of Health, Education and Welfare, Office of Education, 1962.
General guidelines are suggested for internal organization based on general information derived from statistical data.

Blackwell, Thomas Edward. College and university administration. New York: Center for Applied Research in Education, 1966.
An analysis of problems facing university administrations based on large operational groups.

Brown, James Douglas. The liberal university; an institutional analysis. New York: McGraw-Hill, 1969.
A view of the university emphasizing policies and administrative practices that can form a workable unit.

Burns, Gerald P. Administrators in higher education: Their functions and coordination. New York: Harper, 1962.
A collection of essays examining university administration and the most promising methods of educational administration.

College and University Personnel Association. Personnel practices in colleges and universities; staff, faculty, student employment. William D. Poore, ed. Urbana, Illinois: College and University Personnel Association, 1966.
A statistical survey of personnel practices and policies in approximately 200 institutions of higher education is reported.

Demerath, Nicholas Jay, and others. Power, presidents and professors. New York: Basic Books, 1967.
A sociological study of administration and the part power plays in the actions of administrators.

Dressel, Paul Leroy. The confidence crisis. San Francisco: Jossey-Bass, 1970.

B. ADMINISTRATION

The department in higher education and the problems and operations peculiar to this level of administration are examined.

Luthans, Fred. The faculty promotion process; an empirical analysis of the management of large state universities. Iowa City: Bureau of Business and Economic Research, College of Business Administration, University of Iowa, 1967.
A study attempting a systematic description and analysis of the faculty promotion process.

Millett, John David. The academic community; an essay on organization. New York: McGraw-Hill, 1962.
The problems in the administration of higher education in terms of its purpose of intellectual training are studied.

Millett, John David. Decision making and administration in higher education. Kent, Ohio: Kent State University Press, 1968.
These essays provide thoughts on program budgeting, organization, decision making, finances and communications in higher education.

Stroup, Herbert Hewitt. Bureaucracy in higher education. New York: Free Press, 1966.
The structure and form of bureaucracy in higher education are the subjects of this study.

Wingfield, Clyde J. The American university; a public administration perspective. Dallas: Southern Methodist University Press, 1970.
The problems and objectives of university governance and administration are presented.

C. GOVERNANCE

American Association for Higher Education Task Force on Faculty Representation and Academic Negotiation. Faculty participation in academic governance; report of the AAHE-NEA Task Force on Faculty Representation and Academic Negotiations, Campus Governance Program. Washington, D.C.: American Association for Higher Education, National Education Association, 1967. (ED 018 850).
The findings and recommendations of this task force regarding faculty participation in university governance are presented.

C. GOVERNANCE

Baldridge, J. Victor. Power and conflict in the university; research in the sociology of complex organizations. New York: J. Wiley, 1971.
Sociological analyses of complex organizations are used to examine the decision making processes in the modern university. The argument is advanced that decision making is a political process and not bureaucratic.

Corson, John Jay. Governance of colleges and universities. New York: McGraw-Hill, 1960.
An inquiry into and an analysis of governance in higher education and the changes to be made to meet the demands of the future.

Dykes, Archie R. Faculty participation in academic decision making; report of a study. Washington, D.C.: American Council on Education, 1968.
The results of a study that investigated faculty attitudes and perceptions regarding their role in the academic decision making process.

Gross, Edward, and Paul V. Grambsch. University goals and academic power. Washington, D.C.: American Council on Education, 1968.
A study of the goal perceptions of faculty and administrators and the difference between these perceptions and the ones held by the individuals responsible for setting the goals.

Haak, Harold H. Collective bargaining and academic governance: the case of the California state colleges. San Diego, California: Public Affairs Research Institute, San Diego State College, 1968.
Various alternatives for faculty participation in higher education are presented.

Hodgkinson, Harold L., and L. Richard Meeth, ed. Power and authority: transformation of campus governance. San Francisco: Jossey-Bass, 1971.
A collection of essays on the government and governance of institutions of higher learning.

Kruytbosch, Carlos E., and Sheldon L. Messinger. The state of the university: authority and change. Beverley Hills, California: Sage Publication, 1970.
A collection of papers focusing on the strains and tensions in higher education that relate to the governing capacity. Special emphasis is given to the groups of people found in universities and their changing relationships.

C. GOVERNANCE

Matlin, Norman. The educational enclave; coercive bargaining in colleges and universities. New York: Funk and Wagnalls, 1969.
Economic and power models are combined to arrive at a workable framework for transactions in the academic community.

Stevens, Carl M. The professors and collective action: which kind? Working Paper 71-08. Minneapolis: Industrial Relations Center, University of Minnesota, 1971.
Issues involved in collective negotiations in higher education are dealt with and various forms of collegiate government are differentiated.

D. COLLEGES AND UNIVERSITIES

Brubacher, John Seiler. The courts and higher education. San Francisco: Jossey-Bass, 1971.
Legal decisions pertaining to higher education are presented to show how courts are reviewing questions of discretion as well as authority.

Carlson, William Samuel. The municipal university. New York: Center for Applied Research in Education, 1967.
An examination of the characteristics of the municipal university and their differences from the rest of the higher educational community.

Daniels, Arlene Kaplan, and others. Academics on the line. San Francisco: Jossey-Bass, 1970.
Views of faculty members who participated in the strike at San Francisco State College are presented.

Deegan, William L., and Kenneth P. Mortimer. Faculty in government at the University of Minnesota. Berkeley: Center for Research and Development in Higher Education, 1970 (ED 042 435).
The results of an investigation of the formal and informal methods of faculty participation in governance at the University of Minnesota are reported.

Deegan, William L., and others. Joint participation and decision making: a study of faculty government and faculty administrative consultation at Fresno State. Berkeley: Center for Research and Development in Higher Education, 1970 (ED 038 109).
Fresno State College is the subject of this study on the nature and effectiveness of faculty organizations and government. The results are based on interviews with faculty and administrators.

D. COLLEGES AND UNIVERSITIES

Eulau, Heinz, and Harold Quinley. State officials and higher education; a survey of the opinions and expectations of policymakers in nine states. New York: McGraw-Hill, 1970.
A report of the perceptions, attitudes and expectations of legislators and state executives toward higher education based on interviews held in 1968.

Graubard, Stephen R., and Geno A. Ballotti. The embattled university. New York: G. Brazillier, 1970.
A collection of essays concerned with the current status of colleges and universities emphasizing governance and goals.

Harris, Seymour Edwin; Kenneth M. Deitch; and Alan Levensohn. Challenge and change in American education. Berkeley: McCutchan Publishing Corporation, 1965.
A wide ranging group of seminar papers concerned with educational policies and management problems.

Lester, Jeanette Anne. The American Federation of Teachers in higher education: a history of union organization of faculty members in colleges and universities, 1916-1966. Ph.D. dissertation, University of Toledo, 1968. (University Microfilm number: 69-3431).
The development of the AFT at the college and university level is traced and likely avenues of growth are predicted.

McGee, Reece Jerome. Academic Janus. San Francisco: Jossey-Bass, 1971.
The private liberal arts colleges and their faculties are examined as social systems and parts of the higher educational system.

Smith, G. Kerry, ed. The troubled campus: current issues in higher education, 1970. American Association for Higher Education. San Francisco: Jossey-Bass, 1970.
Selected essays that consider some of the potential areas where dangerous confrontation may occur are presented.

Special Committee of Campus Tensions. Campus tensions: analysis and recommendations; report. Washington, D.C.: Publications Division, American Council on Education, 1970.
An attempt to understand some of the sources of conflict and unrest on campus and provide possible means for the settling of some of the resulting crises.

E. FACULTY

Brown, David G. The mobile professors. Washington, D.C.: American Council on Education, 1967.
A study of the academic labor market derived from statistical data.

Ingraham, Mark Hoyt. The outer fringe; faculty benefits other than annuities and insurance. Madison: University of Wisconsin Press, 1965.
A statistically based report and commentary on fringe benefits beyond salary, retirement and insurance.

Southern Regional Educational Board. The college campus in 1969: the faculty. Southern Regional Educational Board: Atlanta, 1969. (ED 032 838).
A collection of papers attempting to present some of the facets of faculty life and important issues to a gathering of state legislators.

F. COLLECTIVE BARGAINING

American Assembly. Challenges to collective bargaining. Englewood Cliffs, N.J.: Prentice-Hall, 1967.
Chapter 3 reviews the development of collective bargaining in the public sector. The remainder of the book presents background information on various aspects of collective bargaining.

California Public Employee Relations. The Califronia Experiment: meet and confer for all public employees. B.V.H. Schneider, ed. CPER Special Issue. Institute Reprint No. 334, June 1969. Berkeley, California: Institute of Industrial Relations, University of California, Berkeley, 1969.
The three laws in California covering public employees are reviewed and compared.

Chamberlain, Neil W., and James W. Kuhn. Collective bargaining. 2nd. ed. New York: McGraw-Hill, 1965.
A study of the nature of collective bargaining that stresses the evolutionary development that has occurred.

Collective Bargaining Forum. Collective bargaining today; proceedings, 1969. Washington, D.C.: Bureau of National Affairs, 1970.
A variety of attitudes, approaches and suggestions for collective bargaining are presented in the papers from this conference.

Collective Bargaining Forum. Collective bargaining today; proceedings, 1970. Washington, D.C.: Bureau of National Affairs, 1970.

F. COLLECTIVE BARGAINING

The results and discussions of this annual conference covering major areas of concern in collective bargaining are presented.

Davey, Harold W. Contemporary collective bargaining. 3rd ed. Englewood Cliffs, New Jersey: Prentice-Hall, Inc., 1972.
The entire field of collective bargaining is investigated emphasizing the successes and failures of both sides of the bargaining table. Chapter 13 deals specifically with public sector negotiations.

Davey, Harold W. Dispute settlement in public employment. Working paper 72-01. Ames, Iowa: Iowa State University, 1972.
The "effective means of dispute resolution in the public sector" is covered in this paper.

Elam, Stanley, and Michael H. Moskow, ed. Employment relations in higher education. Bloomington, Indiana: Phi Delta Kappa, 1969.
The report of a symposium on collective bargaining and possible variations that are available for use.

Elam, Stanley, and others. Readings on collective negotiations in public education. Chicago: Rand McNally, 1967.
A collection of essays presenting the evolution of collective bargaining in education during the 1960's.

Ferguson, John B., and Joyce M. Najita. Government employees and collective bargaining; Hawaii PERB: year one. Proceedings of a conference. Honolulu, Hawaii: Industrial Relations Center, College of Business Administration, University of Hawaii, 1970.
The act establishing the PERB in Hawaii and the problems confronting the Board are the focus of this conference. Experiences of similar boards in four other states are reviewed.

Gorman,,Robert A. Memorandum to Bertram H. Davis, General Secretary, AAUP. Statutory responses to collective bargaining in institutions of higher learning. January 4, 1968.
"Specific legislative proposals" to further the AAUP policy on university government and representation of economic interests are set forth.

Governor's Committee on Public Employee Relations. Final Report. Albany, New York: Governor's Committee on Public Employee Relations, 1966.
Recommendations for legislative and administrative action in the area of public employee relations are presented.

F. COLLECTIVE BARGAINING

Heisel, W.D. Questions and answers on public employee negotiation. Chicago: Public Personnel Association, 1967.
A book arranged in a question and answer format to provide management personnel with public sector collective bargaining information.

Industrial Relations Research Association. Collective bargaining in the public service. Proceedings of the 1966 annual Spring meeting. Gerald G. Somers, ed. Milwaukee, Wisconsin: Industrial Relations Research Association, 1966.
Presentation of materials from the conference examining the applicability of experience in the private sector to the public sector.

Institute of Industrial Relations. Organization and collective bargaining in public employment. Low Angeles: Institute of Industrial Relations, University of California at Los Angeles, 1967.
Selected papers presented at a conference to study the growth and impact of public employee organizations in public agencies on the determination of various factors in public employment.

Iowa. University. College of business administration. Center for labor and management. Collective bargaining in the Iowa public sector. Anthony V. Sinicropi and Thomas P. Gilroy, ed. Iowa City: University of Iowa Press, 1969.
The statements of this conference are pointed at developing the circumstances under which constructive changes in public sector collective bargaining can occur.

Iowa. University. College of business administration. Center for labor and management. Collective negotiations and public administration. Thomas P. Gilroy and Anthony V. Sinicropi, ed. Iowa City: University of Iowa Press, 1970.
The session reports of this conference attempt "to analyze the phenomenon of public employee organization" and associated problems that have caused uncertainty.

Lieberman, Myron, and Michael Moskow. Collective negotiations: an approach to school administration. Chicago: Rand McNally. 1966.
A study of the status of collective bargaining in public education and investigation of major issues confronting the people and organizations involved in the bargaining drive.

F. COLLECTIVE BARGAINING

Maritime-Trades Department Study Committee. Collective bargaining in the public sector; a final report. n.p.: AFL-CIO Maritime Trades Department, 1969.
Prospects for the development of public sector collective bargaining are discussed from a background of private sector developments.

Marx, Herbert L. Collective bargaining for public employees. New York: Wilson Company, 1969.
These collected articles review the development of public sector collective bargaining and the problems and practices that have evolved in the past few years.

Moskow, Michael H., J. Joseph Loewenberg and Edward Clifford Koziara. Collective bargaining in public employment. New York: Random House, 1970.
The "uniqueness and similarities" between public and private sector collective bargaining are explored.

Nierenberg, Gerald L. The art of negotiating; psychological strategies for gaining advantageous bargains. New York: Hawthorn Books, 1968.
Psychological aspects of the negotiation process are discussed with the liberal use of examples.

Public and School Employees' Grievance Procedure Study Commission. Final report to the Governor and the Legislature. New Jersey, 1968.
Recommendations for legislative and administrative action on public employee relations made by the Commission are presented.

Roberts, Harold S., and John B. Ferguson, ed. Collective bargaining and dispute settlement in the public and private sectors, a review and evaluation. Honolulu, Hawaii: Industrial Relations Center, College of Business Administration, University of Hawaii, 1969.
Papers and discussions from a conference that concentrated on adapting lessons from the private to the public sector are presented.

Rosenthal, Alan. Pedagogues and power: teacher groups in school politics. Syracuse, New York: Syracuse University Press, 1969.
Although this book reviews the political characteristics of public school teacher groups; certain analogies can be drawn to potential conditions in faculty groups.

Schmidt, Charles T., Jr., and others. A guide to collective negotiations in education. East Lansing, Michigan: Social Science Research Bureau, Michigan State University, 1967.

F. COLLECTIVE BARGAINING

Information concerning the Michigan Public Employment Relations Act is set forth so individuals participating in negotiations under the Act will be able to perform at their best.

Shils, Edward B., and C. Taylor Whittier. Teachers, administrators, and collective bargaining. New York: Crowell, 1968.
Although the subject of this book is collective bargaining in the public schools based on experiences in the Philadelphia school system, there is a substantial amount of information of use to higher education.

Stevens, Carl M. Strategy and collective bargaining negotiation. New York: McGraw-Hill, 1963.
A specialized theoretical framework for collective bargaining with emphasis on communication and information flow is produced.

Stinnett, T.M. Turmoil in teaching: a history of the organizational struggle for America's teachers. New York: Macmillan Co., 1966.
The contest between the NEA and AFT for public school teachers from 1962 to 1966 is described. Although public school teachers are the subject, there is a large amount of information appropriate to higher education.

Taylor, Benjamin J., and Fred Witney. Labor relations law. Englewood Cliffs, New Jersey: Prentice-Hall, 1971.
The development of laws on collective bargaining and current labor relations problems are examined.

Warner, Kenneth O., ed. Collective bargaining in the public service: theory and practice. Chicago: Public Personnel Association, 1967.
These confernece papers present a view of collective bargaining practices in the U.S. and Canada for comparison of public sector activities.

Warner, Kenneth O., and Mary L. Hennessy. Public management at the bargaining table. Chicago: Public Personnel Association, 1967.
The structure used by public management in dealing with employee groups and emerging practices are described in this book.

II. PERIODICALS

A. ARTICLES PRESENTING GENERAL MATERIAL:

1. GENERAL:

Beach, M. "Professional versus professorial control of higher education.". Educational Record. 49: 263-273. Summer 1968.
The history of the conflict between administrators and faculty over governance is traced from the beginnings of the modern American university to the resulting development of the AAUP.

"Bill to cover state employees under FLSA reported to House." College and University Reports. 340: 2. December 6, 1971.

Blackwell, Thomas E. "Higher education and the law: 4 significant issues." The Chronicle of Higher Education. 3(10): 8. January 27, 1969.

Brown, Martha A. "Collective bargaining on the campus: professors, associations and unions." Labor Law Journal. 21: 167-181. March 1970.
Comparison of the competing groups in the organizational structure is presented with the author indicating the more conservative groups have the edge.

Brown, R.S., and I. Kugler. "Collective bargaining for the faculty." Liberal Education. 56: 75-85. March 1970.
Views on the new importance of collective bargaining and the status of higher education are presented.

Brown, Ralph S., Jr. "Collective bargaining in higher education." Michigan Law Review. 67(5): 1067-1082. March 1969.
A review of the general situation in higher education is presented while touching on modes of representation, laws governing collective bargaining and appropriate unit questions.

Chambers, M.M. "Courts and the colleges since midcentury." Schoolmen's Week, University of Pennsylvania. Proceedings. 51: 169-181. 1963.
A statement that pictures the law as a living, growing code is used to show the legal trends in higher education.

Denny, L.E. "Challenge for the 1970's." Journal of the College and University Personnel Association. 21: 20-25. August 1970.
A preview of some of the problem areas in relation to personnel with emphasis on behavioral science approaches to solutions.

1. GENERAL:

Ferguson, Tracy H. "Collective bargaining in universities and colleges." Labor Law Journal. 19: 778-804. December 1968.
A variety of subjects are covered in this article including applicable laws, organizations and activities.

Mark, Max. "Economic opportunity and moral choice." Bulletin of the American Association of University Professors. 50: 241-243. September 1964.

Moyers, C., and G. Pinson. "Collective negotiations in colleges and universities." School and Society. 94: 389-390. November 12, 1966.

"National Public Employee Relations Act." Government Employee Relations Report: Reference File 1970. 51: 201-208.
A copy of a bill drafted by the American Federation of State, County and Municipal Employees and introduced in Congress April 30, 1970, is presented.

Phillips, Erle. "Organized labor and the southern college and university." Journal of the College and University Personnel Association. 18(1): 46-51. November 1966.
General comments are made describing some of the activities that can cause union activities to occur and how these causes can be eliminated or avoided.

Posey, Rollin B. "The new militancy of public employees." Public Administration Review. 28: 111-117. 1968.
The course of the drive for public employee unionization is traced over the past 25 years.

"'Productivity pacts' proposed as alternative to bargaining." The Chronicle of Higher Education. 5(22): 8. March 8, 1971.

"Public sector 'explosion' to continue, Borstein says: foresees more maturity in future collective bargaining." Government Employee Relations Report. 426: B-8-11. November 8, 1971.

Rehmus, Charles M. "Constraints on local governments in public employee bargaining." Michigan Law Review. 67(5): 919-930. March 1969.
Basic financial and administrative restrictions on the power of local governments as they relate to collective bargaining are the subject of this article.

1. GENERAL

"Report of Committee on State Labor Law to American Bar Association, August 1969." Negotiation Research Digest. 3(3): 19-26. November 1969.
"The total area of public employee relations" is reviewed. This includes state and local legislation, court and attorney general opinions and major issues.

Smith, Russell A. "State and local advisory reports on public employment labor legislation: a comparative analysis." Michigan Law Review. 67(5): 891-918.
Nine reports representing a body of opinion on public sector unionization are discussed in a limited manner.

"Summary of state labor laws." Government Employee Relations Report: Reference File 1970. 51: 501-521.
This is a chart listing "statutes, attorney general's opinions, and selected court decisions" so states may be compared.

"Unionizing college faculties." Saturday Review. 54: 52. June 19, 1971.

Weisenfeld, A. "Public employees-first or second class citizens." Labor Law Journal. 16: 685-704. November 1965.
The public employee's right to organize and bargain collectively is examined briefly and a number of proposals are made that would increase the employee's participation but not give full organizing and bargaining rights.

Willers, Diedrich K. "Personnel and employee relations in the 1970's." Journal of the College and University Personnel Association. 16(4): 15-26. August 1965.
Several possible areas of concern for academic personnel relations are examined in a cursory manner.

2. ADMINISTRATION

Brogan, H.O. "Guilt in the administration." Journal of Higher Education. 39: 77-83. February 1968.
The need for an administration of the type found in most U.S. higher education is supported as opposed to the types of administration found in other higher educational systems.

Buchalter, Sol S., and Harold H. Haak. "The California State Colleges: system-wide adoption of a grievance procedure." Bulletin of the American Association of University Professors. 54(3): 365-370. Autumn 1968.
The grievance procedure for this multi-unit system is described and some of the problems that arose in adopting the plan are included.

2. ADMINISTRATION:

Cullen, John H. "Faculty participation in college administration." School and Society. 95: 121-122. February 18, 1967.

Euwema, Ben. "Academic tensions." Educational Record. 42: 187-193. July 1961.
A statement of some of the issues that create discord between faculty and administration.

Fortunato, R.T. "1970's: decade for decision." Journal of the College and University Personnel Association. 22: 1-26. August 1971.
The challenges of the upcoming decade are forecast so personnel administrators can plan their actions rather than being controlled by the problems as they arise.

Gross, N. "Organizational lag in American universities." Harvard Educational Review. 33: 58-73. Winter 1963.
The organizational structure is held to be the source of many of the tensions afflicting higher education so some of the organizational changes that have occurred in universities are explored.

Haas, Eugene, and Linda Collen. "Administrative practices in university departments." Administrative Science Quarterly. 8(1): 44-60. June 1963.
This study of a state university attempts to determine the reasons for variations in formalized administrative procedures between teaching departments.

Hickman, W.L. "Dictatorship of the majority." School and Society. 93: 346-349. October 2, 1965.

Knapp, David C. "Management: intruder in the academic dust." Educational Record. 50: 55-59. Winter 1969.

Hoor, Marten ten. "Academic authority: the power and the glory." Educational Record. 45: 265-271. Summer 1964.
This essay attempts to clarify ideas concerning "the source, basis, distribution and administration of academic authority."

Keene, C. Mansel. "Administration of system-wide faculty and staff affairs." Public Administration Review. 30(2): 113-117. March/April 1970.

Kerr, J.D. "Faculty bargaining in higher education; new twists to the university." Journal of the College and University Personnel Association. 22: 37-45. May 1971.
The article considers from a theoretical and practical standpoint what the role of the personnel director should be as the faculty consider collective bargaining.

2. ADMINISTRATION:

Knodle, L.L. "Federal involvement in college and university personnel administration." Journal of the College and University Personnel Association. 22: 92-98. May 1971.
Governmental involvement in academic personnel matters, the history and possible future developments are reviewed and the resulting impact on personnel matters are forecast.

Lovett, Robert E. "Morale in administration." College and University Journal. 5: 40-44. Winter 1967.

Marks, Arlyn C. "The Fair Labor Standards Act." Journal of the College and University Personnel Association. 18(4): 21-30. August 1967.
Observations are made on the Fair Labor Standards Act, its applicability to higher education and problems of implementation.

Nigro, Felix A. "The implications for public administration." Public Administration Review. 28: 137-147. March/April 1968.
The changes in the basic doctrines and practices of public administration resulting from collective bargaining are discussed.

Poorman, R.O. "Faculty participation in decision making in administration of higher education." Catholic Educational Review. 63: 289-299. May 1965.
Evidence supporting the advantages of group activities is presented and conclusions are made which are then applied to the role of the faculty in academic administration.

Seeley, J.R. "Administrative participation in college government?" School and Society. 95: 414-415. November 11, 1967.

Van de Water, John R. "Union-management relations in public and private education." Journal of the College and University Personnel Association. 17(1): 1-30. November 1965.
Some of the essentials for good union-management relations are examined from the management position. The advantages of advanced planning are stressed.

Watts, C.H. "Professional and the professor." Educational Record. 45: 285-290. Summer 1964.
The need for better relations between the professional administrators in higher education and professors because of the interest of the public in education is discussed.

3. GOVERNANCE

"Academic senate form of college governance." School and Society. 96: 249-250. April 13, 1968.

American Association of University Professors. Committee on college and university government. "Report of a survey subcommittee of committee T." Bulletin of the American Association of University Professors. 57: 68-124. March 1971.
This is a report on faculty participation in the governance at institutions that have AAUP chapters based on self surveys at each institution.

Bowen, Howard R. "University governance: workable participation, administrative authority and the public interest." Labor Law Journal. 20: 517-528. August 1969.
The groups contending for internal decision making power are presented and some alternatives to traditional governance patterns are reviewed.

Brogan, H.O. "Faculty power: pretense and reality in academic government." Journal of Higher Education. 40: 23-30. January 1969.
The difference between the actual and alleged power of the faculty is discussed. Some ways of changing the actual state of governance are indicated.

Brown, Ronald C. "Professors and unions: the faculty senate: an effective alternative to collective bargaining in higher education?" William & Mary Law Review. 12: 252-332. Winter 1970.
The alternative methods available to the faculty for self-government and the problems occurring in each alternative are described.

Brown, R.S., Jr., and L. Joughin. "Announcement of a program for faculty responsibility and authority." Bulletin of the American Association of University Professors. 53: 400-402. December 1967.

Darlington, J.M. "Faculty-administration relationships." Bulletin of the American Association of University Professors. 46: 265-268. September 1960.

Dykes, A.R. "Faculty participation in academic decision making." Liberal Education. 54: 394-408. October 1968.
The report of a study "designed to assess attitudes and perceptions of faculty members regarding faculty participation in academic decision making."

"Faculties confused over role in governance, study says." The Chronicle of Higher Education. 3(1): 6. September 2, 1968.

3. GOVERNANCE

Finkin, M.W. "Collective bargaining and university government." Bulletin of the American Association of University Professors. 57: 125-149. June 1971.
The question of how collective bargaining will affect the decision making structure in higher education is discussed from the position of the CUNY experiences.

Gotesky, R. "Charter of academic rights and governance." Educational Forum. 32: 9-18. November 1967.
After a brief comparison of the AAUP, NEA and AFT, a charter outlining the rights of governance for senior universities is proposed.

Gustad, J.W. "Community, consensus and conflict." Educational Record. 47: 439-451. Fall 1966.
This essay examines role conflict in major universities as a potential obstacle to achieving full faculty consensus so the faculty can participate in the governance process.

Hickman, C.A. "College faculty participation in academic governance." NEA Journal. 56: 46-48. October 1967.

Hobbs, W.C. "Academic dispute-settlement commission: a proposal." Educational Record. 52: 181-185. Spring 1971.

Ikenberry, S.O. "Restructuring the governance of higher education." Bulletin of the American Association of University Professors. 56: 371-377. December 1970.

Joughin, L. "Academic due process." Bulletin of the American Association of University Professors. 50: 19-35. March 1964.
This is a systematic review of case histories and policy statements to trace the development of the academic due process concept.

Meyerson, M. "In the dark: authority and the governance of universities." Bulletin of the American Association of University Professors. 57: 163-165. June 1971.

McNeil, G.H. "Faculty participation in college and university government: a utilitarian approach." Bulletin of the American Association of University Professors. 48: 364-367. December 1962.

Newburn, H.K. "Faculty and administration in the governance of the university." Educational Record. 45: 255-264. Summer 1964.
The proper roles of the faculty and administration are discussed with special attention given to the place of the president.

3. GOVERNANCE

Pfnister, A.O. "Role of faculty in university governance." Journal of Higher Education. 41: 430-449. June 1970.
The reasons for difficulties between faculty and administration are attributed to different interpretations and a change in the structure of the university.

"Professors press toward goal in governance." The Chronicle of Higher Education. 3(18): 3. May 19, 1969.

"Statement of government on colleges and universities." Bulletin of the American Association of University Professors. 52(4): 375-379. 1966.

Vaccaro, Louis C. "Faculty power and academic decision-making." Journal of Education. 153(2): 41-47. December 1970.
The question of governance is analyzed from the basis of how decisions in government ought to be made.

4. COLLEGES AND UNIVERSITIES

"Academic freedom and tenure: St. John's University (N.Y.)." Bulletin of the American Association of University Professors. 52: 12-19. Spring 1966.
A brief view of the faculty strike and the application of relevant principles from AAUP policy statements.

Adams, Richard P. "Tulane University: faculty participation in the government of the university." Bulletin of the American Association of University Professors. 49: 221-225. Autumn 1963.

Bernke, M.R. "Strike at St. John's: why the professors picket." Nation. 202: 172-174. February 14, 1966.

Bucklew, N.S. "Employment relations of staff employees in institutions of higher learning." Journal of the College and University Personnel Association. 21: 26-41. August 1970.
The first of a three part series studying labor relations. The case study technique is used to describe developments at the Universities of Michigan and Wisconsin. Part one is general in coverage and describes the earliest activities.

Bucklew, N.S. "Employment relations of staff employees in institutions of higher learning." Journal of the College and University Personnel Association. 22: 74-107. December 1970.
This second part is devoted to the development of collective bargaining activities at Wisconsin and Michigan.

4. COLLEGES AND UNIVERSITIES

Bucklew, N.S. "Employment relations of staff employees in institutions of higher learning." Journal of the College and University Personnel Association. 22: 44-78. March 1971.

The final part of the series presents five case studies to show the various surroundings and responses to labor relations activities in higher education.

Denenfeld, Philip. "Western Michigan University faculty participation in the government of the university: the faculty senate." Bulletin of the American Association of University Professors. 52(4): 390-397. 1966.

A study of the faculty senate at Western Michigan tracing the senate's evolution from its organization in 1957. Advantages and disadvantages of the particular body are reviewed and evaluated.

Eckert, R.E. "Participation in university policy-making a second look." Bulletin of the American Association of University Professors. 56: 308-314. September 1970.

A follow up study on participation in government at the University of Minnesota that shows no real changes occurred in a 13 year period in the placement of power.

Eley, Lynn W. "The University of California at Berkeley: faculty participation in the government of the university." Bulletin of the American Association of University Professors. 50: 5-13. March 1964.

The role of the faculty in the government of the university at Berkeley is examined emphasizing the strong points and shortcomings of the system.

Feinsinger, Nathan P., and Eleanore J. Roe. "The University of Wisconsin, Madison campus--TAA dispute of 1969-70: a case study." Wisconsin Law Review. 1971(1): 229-274. 1971.

This article is the mediator's presentation of the conditions that led up to the TAA strike and the subsequent events that occurred. The implications of the episode at Wisconsin are considered.

Helper, J.C. "Timetable for a takeover." Journal of Higher Education. 42: 103-115. February 1971.

The process that brought organized labor to the faculty at Central Michigan University is presented in detail from the first tentative steps to the ratification of a contract.

4. COLLEGES AND UNIVERSITIES

Jacobson, S. "Faculty collective bargaining at the City University of New York." School and Society. 99: 246-249. October 1971.

Larsen, C.M. "Collective bargaining issues in the California state colleges." Bulletin of the American Association of University Professors. 53: 217-227. June 1967.
A brief history of the move to vote on collective bargaining in California State Colleges and a review of questions and answers on issues that were important.

McHugh, W.F. "Collective negotiations in public higher education experience under the Taylor law." College and University Business. 47: 41-44. December 1969.

Mintz, Bernard. "The CUNY experience." Wisconsin Law Review. 1971(1): 112-124. 1971.
An administrator's personal account of the experience of negotiating one of the first major collective bargaining agreements in higher education.

Polishook, S.S. "Collective bargaining and the City University of New York." Journal of Higher Education. 41: 377-386. May 1970.
A brief history of the move to collective bargaining at CUNY is presented by a faculty member.

Sherman, Frederick E., and David Loeffler. "Universities, unions, and the rule of law: the teaching assistants at Wisconsin." Wisconsin Law Review. 1971(1): 187-209. 1971.
The activities and conditions that culminated in the TAA strike are presented and held to represent a facet in the emergence of the rule of law in the university community.

5. COMMUNITY COLLEGES

"An objective approach to teacher salary deliberations." College Management. 5: 22. November 1970.

Buys, L.M. "Collective bargaining in Michigan community colleges." Journal of the College and University Personnel Association. 21: 33-49. May 1970.
The structure and operation of the collective bargaining procedure are described to show the variations that have developed.

Frankie, R.J., and R.A. Howe. "Faculty power in the community college." Theory into Practice. 7: 83-88. April 1968.

5. COMMUNITY COLLEGES

Some of the essential problems surrounding the growth of collective bargaining in junior colleges are examined.

Howe, Ray A. "Faculty-administration relationship in extremis." Junior College Journal. 37: 14-15. November 1966.

Kennelly, J.R. "Collective bargaining in the community college." Educational Record. 52: 87-92. Winter 1971.
A general review of developments in faculty representation at community colleges and arguments supporting the combining of unionism and professionalism are presented.

6. FACULTY

Brann, James. "Unionizing the academics." New Republic. 156: 10-11. February 25, 1967.

Brown, R.S., Jr. "Rights and responsibilities of faculty." Bulletin of the American Association of University Professors. 52: 131-140. June 1966.
The case is argued that no institution of higher education can rightly by-pass faculty participation in any important undertakings.

Clark, B.R. "Faculty authority." Bulletin of the American Association of University Professors. 47: 293-302. December 1961.
The author declares little research has been done on faculty authority. He proceeds to speculate on the faculty role in government and administration in higher education, means to avoid conflict and strong faculty control to guiding colleges and universities.

Davis, B.H. "Faculty and institutional policy." Educational Record. 47: 185-191. Spring 1966.
The increasing faculty demand for a greater role in policy making in higher education is forecast.

Day, J.F., and W.H. Fisher. "Professor and collective negotiations." School and Society. 95: 226-229. April 1, 1967.

Dykes, A.R. "Faculty participation in governance." Educational Forum. 32: 221-225. January 1968.

Erickson, D.A. "Fast express named militance; unionization of college teachers." North Central Association Quarterly. 42: 229-230. Winter 1968.

6. FACULTY

Finkin, M.W. "Collective bargaining and university government." Bulletin of the American Association of University Professors. 57: 149-162. June 1971.
The impact of collective bargaining on the traditional faculty roles and rights is considered.

Goldberg, M.H. "Faculty members and staff morale." College and University. 39: 264-273. Spring 1964.
Faculty morale is viewed from the position of the faculty and reasons are stated for morale not being high.

Graybeal, W.S. "What the college faculty thinks about institutional practice involving promotion, academic freedom, and faculty authority." NEA Journal. (Today's Education). 55: 48-49. April 1966.

Gustad, J.W. "Ancient and honorable profession." Bulletin of the American Association of University Professors. 48: 261-265. September 1962.

Hamilton, David. "Will the college teacher organize?" Industrial Union Department Digest. 7: 121-128. Spring 1962.
The changing position of the faculty member and the university are used to dispell myths why the faculty won't organize.

Heim, Peggy. "Growing tensions in academic administration." North Central Association Quarterly. 42: 244-251. Winter 1968.
The growth of faculty militance, the forces causing militancy, the implications of militance and a comparison of AAUP and AFT positions are covered in this article.

Humphreys, R.F. "Interdependence of administration and faculty." School and Society. 92: 48-49. February 8, 1964.

Kadish, S.H. "Strike and the professoriate." Bulletin of the American Association of University Professors. 54: 160-168. June 1968.
The question of what the faculty should or should not do in regard to strikes is raised. An answer is proposed by considering the ideals of the faculty and the implications of various types of strikes for the ideals.

Kanzler, W.H. "Negotiations: professor you had better get with it!" Michigan Education Journal. 46: 22-23. February 1969.

6. FACULTY

Kline, R.L. "Unorganized professor." Arizona Teacher. 55: 5. January 1967.

Levine, M.J. "Higher education and collective action: will professors unionize?" Journal of Higher Education. 38: 263-268. May 1967.
Some of the conditions in higher education and society that will influence the move to collective bargaining in higher education are described.

Lieberman, Myron. "Professors, unite!" Harper. 243: 61-64. October 1971.

Livingston, J.C. "Collective bargaining and professionalism in higher education." Educational Record. 48: 79-88. Winter 1967.
The argument that collective bargaining is the only way to restore professionalism to higher education is advanced.

Long, D. "Faculty responsibility and the executive conquest of academe." School and Society. 94: 89-92. February 19, 1966.

Malamud, Phyllis. "Faculty: labor or management?" Change. 3(5): 20-21. September 1971.

Mayhew, L.B. "Faculty demands and faculty militance." Journal of Higher Education. 40: 337-350. May 1969.
An attempt at understanding faculty demands is made by examining developments in the faculty and higher education since 1960.

Nigro, P.D. "What does a unionized faculty mean?" College Management. 5: 40-41. January 1970.

Patton, R.D. "Changing scene in higher education: the faculty." Journal of Higher Education. 34: 45-47. January 1963.

Pegues, F.J. "New activism." Journal of Higher Education. 37: 225-228. April 1966.

"Rise in collective bargaining poses philosophical problems for professors." The Chronicle of Higher Education. 4(33): 1. May 25, 1970.

Strong, E.W. "Shared responsibility." Bulletin of the American Association of University Professors. 49: 109-113. June 1963.

6. FACULTY

"Unionism: a new instrument for faculty governance." I.S.R. Journal. 1(3): 180-185. Summer 1969.
Some of the myths about higher education and the unionization of faculty are treated in this article. The author says these rationales cannot stand against the realities in higher education today.

"Unionization of faculty expected to pick up speed because of tight money and Ph.D.'s." College Management. 6: 38. September 1971.

"Unions woo the college faculties." Business World. 69-70. May 1, 1971.

7. COLLECTIVE BARGAINING

Anderson, Arvid. "Strike and impasse resolution in public employment." Michigan Law Review. 67(5): 943-970. March 1969.
The arguments for and against the right to strike in public employment are discussed so collective bargaining proposals can be evaluated.

Andracki, Richard F. "The Public Employee Relations Act and Pennsylvania teachers: a legal analysis in light of the January, 1971 Pittsburgh dispute." Duquesne Law Review. 10: 77-91. Fall 1971.
The first test of the Pennsylvania Public Employee Relations Act is examined to find reasons for the Acts failure to work. Corrections in the act are proposed.

Barbash, J. "Academicians as bargainers with the university." Issues in Industrial Society. 1(3): 22-28. 1970.
An industrial relations model is applied to higher education and the results are used as the basis for general comments.

Bealty, D.L., and P.A. Encinio. "Professional negotiations on the higher education scene." Illinois Education. 59: 108-110. February 1971.

Begin, J.P. "Collective bargaining agreements in colleges and universities: union security provision." Journal of the College and University Personnel Association. 22: 33-43. March 1971.
A review of contracts covering nonacademic personnel and union security provisions. This provides information that academic personnel can use in bargaining.

7. COLLECTIVE BARGAINING

Begin, J.P. "Collective bargaining agreements in colleges and universities: union activity, pay provisions, employee benefits, procedural clauses." Journal of the College and University Personnel Association. 22: 27-38. August 1971.
The provisions of contract clauses are analyzed indicating little difference in the concerns of private and public employer. In spite of the contracts being for nonacademic personnel there is information present for the faculty.

Begin, J.P., and J. Chernick. "Collective bargaining agreements in colleges and universities: grievance and job allocation procedures." Journal of the College and University Personnel Association. 22: 52-63. May 1971.
Although the article covers nonacademic personnel procedures, it is important for the information provided regarding the establishment of grievance procedures in higher education.

Belcher, A. Lee. "Untitled speech on the subject of collective bargaining." Proceedings of the Central Association of College and University Business Officers. 127-137. 1968.
The various steps in the unionization of an institution of higher education are examined in some detail.

Bloedorn, John. "The strike and the public sector." Labor Law Journal. 20: 151-160. 1969.
The question of whether the strike in the public sector should be allowed and, if so, should conditions be set by law before a strike can take place.

Boyd, W.B. "Collective bargaining in academe: causes and consequences." Liberal Education. 57: 306-318. October 1971.
The reasons for the spread of collective bargaining are analyzed and methods of reconciling academic values and collective bargaining are suggested.

Bucklew, N.S. "Administering a faculty agreement." Journal of the College and University Personnel Association. 22: 46-51. May 1971.
The collective bargaining agreement at Central Michigan is examined by an administrator with emphasis on issues and structures.

Bucklew, N.S. "Collective bargaining in higher education: its fiscal implications." Liberal Education. 57(2): 255-260. May 1971.
The fiscal judgments of collective bargaining are discussed from the assumption they are made in a political context.

7. COLLECTIVE BARGAINING

Bucklew, N.S. "Fiscal judgment in bargaining can uncover hidden costs." College and University Business. 50: 47-49. March 1971.

Chamberlain, Neil W. "Collective bargaining in the public sector." Negotiation Research Digest. 2(3): E-1 - E-5. November 1968.

Christenson, Arlen. "Collective bargaining in a university: the University of Wisconsin and the teaching assistants association." Wisconsin Law Review. 1971(1): 210-228. 1971.
An analysis of some of the problems that arise during collective bargaining based on the experiences at Wisconsin.

Clarke, R.T., Jr. "Public employee labor legislation: a study of the unsuccessful attempt to enact a public employee bargaining statute in Illinois." Labor Law Journal. 20: 164-173. March 1969.
Brief historical view of the attempt to enact public employee bargaining legislation in Illinois and its opposition by organized labor.

"Collective bargaining and the professional employee." Columbia Law Review. 69: 277-298. February 1969.
The scope of collective bargaining for the professional employee aside from the issue of public sector employment is discussed in this article.

"Collective bargaining will include institutional policy, lawyers told." The Chronicle of Higher Education. 4(36): 5. July 6, 1970.

Dole, Richard F., Jr. "State and local public employee collective bargaining in the absence of explicit legislative authorization." Iowa Law Review. 54(4): 539-559. February 1969.
Objections to the implication of a right to engage in public sector collective bargaining are listed. Some proposals are made for a structure within which collective bargaining could occur without hindrance to community services.

Drotning, J.E., and D.B. Lipsky. "Outcome of impasse procedures in New York schools under the Taylor Law." Arbitration Journal. 26: 87-102. 1971.
The effectiveness of impasse procedures under the Taylor Law are covered in general and factors related to fact finding in public teacher disputes are analyzed.

7. COLLECTIVE BARGAINING

DuPont, R.P., and R.D. Tobin. "Teacher negotiations into the seventies." William & Mary Law Review. 12: 711-749. Summer 1971.
Although the purpose of this article is a review of areas of disagreement between teacher groups and boards of education with tentative solutions advanced, there are many analogies that can be drawn to higher education.

"Education and the law, part I; negotiation rights being sought at state and federal levels." Ohio Schools. 14: 20-22. March 1969.

Ellmann, Erwin B. "The 'Master Contract' in public education." Negotiation Research Digest. 2(7): E-1 - E-5. March 1969.

Gianopolos, John. "Collective bargaining: what part should college presidents play?" College and University Business. 49: 71-72. September 1970.

Goldberg, J.P. "Labor management relations law in public service." Monthly Labor Review. 91: 48-56. June 1968.
The slow but steady change in attitudes and actions toward public sector labor relations is sketched. Changes at the Federal, State and local levels are included.

Helsby, R.D. "Taylor Law: road to success?" New York State Education. 55: 10-12. April 1968.

Hoffman. "Right of public employees to strike." DePaul Law Review. 16: 151-165. 1966.
"'The nature and the validity of the theories used to prohibit or permit' public sector strikes are discussed with major emphasis given to the activities of teachers.

"How are faculty bargaining units determined?" College Management. 6: 14. February 1971.

Howe, R.A. "Bloody business of bargaining." College and University Business. 48: 63-67. March 1970.

Kheel, Theodore H. "Strikes and public employment." Michigan Law Review. 67(5): 931-942. March 1969.
The question of prohibiting strikes in the public sector but still providing the right to organize and bargain collectively in public employment is examined.

Kheel, Theodore W. "The Taylor Law: a critical examination of its virtue and defects. Syracuse Law Review. 20: 181-191. 1968.

7. COLLECTIVE BARGAINING

The advantages and disadvantages of the Taylor law after approximately one year in use are described and some modifications are recommended.

Lemmer, William P. "The impact of labor legislation on colleges and universities--federal labor legislation and jurisdiction." The College Counsel. 159-185. 1967.

Livingston, Frederick R., and Andrea S. Christensen. "State and federal regulation of collective negotiations in higher education." Wisconsin Law Review. 1971(1): 91-111. 1971.
The existing legislative and judicial rulings that make up the framework in which collective bargaining is carried on in higher education are reviewed. The need for increased governmental participation is considered.

McConnell, John W. "How to negotiate with a professor's union." Association of Governing Boards Reports. 10(6): 3-15. March 1968.
The question and answer format is used to describe the process by which administrators should prepare for the possibility of union activities among the faculty.

McHugh, W.F. "Collective bargaining and the college student." Journal of Higher Education. 42: 175-185. March 1971.
The possibility of student involvement in collective bargaining by the faculty is considered and how such involvement is likely to occur.

McHugh, W.F. "Collective bargaining with professionals in higher education: problems in unit determination." Wisconsin Law Review. 1971(1): 55-90. 1971.
Some of the basic ideas in collective bargaining are discussed and the question of unit determination is examined as it applies to higher education.

McKelvey, J.T. "The role of state agencies in public employee labor relations." Industrial and Labor Relations Review. 20(2): 179-197. January 1967.
The existing and proposed agencies for regulating public sector collective bargaining are examined and influencial philosophies, organizations and interests are reviewed.

Miller, E.B. "Alice-in-Wonderland world of public employee bargaining." Chicago Bar Record. 50: 223-229. February 1969.
The growing inadequacy of Illinois law as it relates to public sector unionism and collective bargaining is reviewed.

7. COLLECTIVE BARGAINING

Moberly. "The strike and its alternatives in public employment." Wisconsin Law Review. 1966: 549-582. 1966.
The legal status of the right to strike in the public sector is reviewed, theories used to prohibit strikes are analyzed and developing alternatives to public sector strikes are examined.

Moran, R.D. "Collective bargaining in the public service--Massachusetts style." Massachusetts Law Quarterly. 52: 153-164. June 1967.
The public sector collective bargaining process is examined in detail with reference to specific Massachusetts legislation.

Morin, O.R. "Conflict and compromise: a survey of university grievances." Journal of the College and University Personnel Association. 22: 64-85. May 1971.
The results of a survey of grievance procedures are examined as well as some specific case situations being presented. Although the cases involve nonacademic personnel, the same procedural framework would apply to academic staff.

Morris, C.J. "Public policy and the law relating to collective bargaining in the public services." Southwestern Law Journal. 22: 585-609. October 1968.
This article attempts to determine why state laws prohibiting public employee strikes are ineffective, decide what public policy in this area should be and give the essentials of a statute that would cover public policy.

Moskow, Michael. "The scope of collective bargaining in higher education." Wisconsin Law Review. 1971(1): 33-54. 1971.
A theoretical collective bargaining model is presented that allows such activities to be forecast at various types of higher educational institutions.

"Negotiation in higher education." Negotiation Research Digest. 2(4): B-1 - B-3. December 1968.

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Newland, Chester A. "Collective bargaining concepts: application in governments." Public Administration Review. 28: 117-126. March/April 1968.
The conceptual and legal requirements of collective bargaining as applied to the public sector are reviewed. Problems in government and bargaining approaches are presented.

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Oberer, Walter E. "The future of collective bargaining in public employment." Labor Law Journal. 20: 777-786. December 1969.
Comments are made on the future of public sector collective bargaining emphasizing the possibility of a backlash and methods to combat such a development.

Peters, Edward. "Crisis bargaining--1965." Personnel Journal. 44(10): 464-468. November 1965.

Pfefferkorn, William G. "Professional negotiations in North Carolina: an alternative to formal collective bargaining for public employees." Wake Forest Intramural Law Review. 7: 189-210. March 1971.
The use of a professional negotiation approach in North Carolina public sector bargaining is explored and legislation that would be the most effective in preventing public sector disputes is recommended.

"Privilege of exclusive recognition and minority union rights in public employment." Cornell Law Quarterly. 55: 1004-1032. July 1970.
The necessity of protecting individual constitutional rights in dealing with the government while exclusive bargaining rights are granted to a representative organization is discussed.

"Public employee labor relations: proposals for change in present state legislation." Vanderbilt Law Review. 20: 700-722. April 1966.
Present state legislation governing public sector strikes and existing procedures for collective bargaining in the public sector are evaluated and recommendations for changes are made.

"Public employees negotiation act." Harvard Journal on Legislation. 6: 549-562. May 1969.
The text of a model public employees collective bargaining act drafted for the State of Florida is printed in its entirety.

Rehmus, Charles M. "Collective bargaining and the market for academic personnel." Quarterly Review of Economics and Business. 8: 7-13. Autumn 1968.
A description and comparison of the "professional" or traditional association and the union as vehicles for representing the academic community.

Rock, Eli. "The appropriate unit question in the public service: the problem of proliferation." Michigan Law Review. 67(5): 1001-1016. March 1969.

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This article examines aspects of the appropriate unit question that are peculiar to the public sector. Special emphasis is placed on the problem of proliferation of units.

Rowe, John W. "Prohibition revisited: the strike ban in public employment (United States and Canada)." Wisconsin Law Review. 1969(3): 930-948. 1969.
The issues of necessity, power and equity in public sector collective bargaining are examined.

Sands, C. Dallas. "The role of collective bargaining in higher education." Wisconsin Law Review. 1971(1): 150-176. 1971.
The suitability of collective bargaining to higher education is questioned and some of the changes in collective bargaining resulting from the conditions peculiar to higher education are examined.

Schoenthal, V.L. "Collective bargaining in the public sector: a survey of major options." Drake Law Review. 18: 26-46. December 1968.
General developments in public sector collective bargaining are reviewed and some major options for Iowa are considered.

Sears, Samuel P., Jr. "Collective bargaining for public employees: an analysis of statutory provisions." Boston College Industrial and Commercial Law Review. 8: 273-292. Winter 1967.
The existing state statutes and Federal Executive Order No. 10988 are analyzed to see if the collective bargaining process has been helped and if the threat of strikes has been eased by the legislation.

Seidman, J. "State legislation on collective bargaining by public employees." Labor Law Journal. 22: 13-22. January 1971.

Smith, Russell A., and R. Theodore Clark, Jr. "Reappraisal of the role of the states in shaping labor relations law." Wisconsin Law Review. 1965(3): 411-461. 1965.
The states are urged to develop a variety of policies to cover the important areas of labor relations which are not subject to federal labor legislation.

Sparvero, Louis J. "The impact of labor legislation in colleges and universities--state labor legislation and jurisdiction." The College Counsel. 185-194. 1967.
The past, present and future of state labor legislation based on the actions at the Federal level are reviewed.

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Spero, Sterling D. "Collective bargaining in public employment: form and scope." Public Administration Review. 22: 1-5. Winter 1962.

Sullivan, D.P. "Appropriate unit determinations in public employee collective bargaining." Mercer Law Review. 19: 402-417. Summer 1968.
The concept of unit determination, the legal decisions interpreting the concept and the present standard are discussed.

Sullivan, D.P. "Subjects of collective bargaining in the public service: not really collective bargaining." Missouri Law Review. 33: 409-425. Summer 1968.
The ambiguity in terms such as "hours" and "wages" is analyzed and an attempt is made to clarify some of these ambiguities in public sector collective bargaining by examining statutes, court decisions and bargaining results.

Sullivan, D.P. "Supreme Court and public employee collective bargaining." Tennessee Law Review. 35: 452-466. Spring 1968.
The decisions of the U.S. Supreme Court that have attempted to balance government and individual rights are reviewed to determine how collective bargaining may be used to advantage.

Taylor, George W. "Public employment: strike or procedures?" Industrial and Labor Relations Review. 20: 617-636. July 1967.
The determination of employment terms by collective bargaining is discussed and some alternatives to the strike as a means of settling disputes over terms and conditions of employment are proposed.

"Taylor Law, the OCB and the public employee." Brooklyn Law Review. 35: 214-237. Winter 1969.
The Taylor Law of the state of New York and the New York City Collective Bargaining Law are compared regarding their ability to maintain the proper balance in public employee collective bargaining.

Wellington and Winter. "Limits of collective bargaining in public employment." Yale Law Journal. 78(7): 1107-1127. June 1969.
The extension of collective bargaining to the public sector is examined in the view of a sympathetic treatment of the doctrines of the sovereignty of the public employer and the illegal delegation of power.

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Wellington and Winter. "Structuring collective bargaining in public employment." Yale Law Journal. 79: 805-870. April 1970.
Questions examined in this article are: should there be a single structure at either the federal or state level to govern labor relations, the impact of collective bargaining on the role of government, if strikes in the public sector are prohibited what should replace them.

Wildman, Thomas R. "The legislation necessary to effectively govern collective bargaining in public higher education." Wisconsin Law Review. 1971(1): 275-295. 1971.
The statutory guidelines and possible legislation are described for collective bargaining in higher education in Wisconsin.

Wollett, Donald H. "The public employee at the bargaining table: promise or illusion?" The Journal of the College and University Personnel Association. 17(2): 20-27. February 1966.
The characteristics of public employment which cause collective bargaining to apply badly are examined in detail.

Wollett, Donald H. "The status and trends of collective negotiation for faculty in higher education." Wisconsin Law Review. 1971(1): 2-32. 1971.
The past and future of collective bargaining in higher education are viewed and major issues common to collective bargaining are summarized.

Wollett, Donald H. "Trends in the law of collective negotiations in education." [address]. Popular Government. 36: 1-6. April 1970.
Significant developments that influenced or created trends in educational collective bargaining between 1960-1970 are reviewed. To be significant "institutional dogma" had to be changed and the change has to be likely to survive.

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"AAUP and collective bargaining." Academe. 5(1): 1. February 1971.

"AAUP asks Labor Relations Board for rules on collective bargaining by professors." The Chronicle of Higher Education. 5(36): 6. July 5, 1971.

"AAUP asks NLRB to set ground rules." College and University Reports. 316: 6. June 28, 1971.

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"AAUP commits to bargaining for first time." The Chronicle of Higher Education. 6(9): 1. November 22, 1971.

"AAUP devising better CB tools." Academe. 5(3): 1. June 1971.

"AAUP revises policy on collective bargaining." Academe. 4(1): 1. February 1970.

American Association of University Professors. Committee on college and university government. "Policy on representation of economic interests." Bulletin of the American Association of University Professors. 54: 152-154. June 1968.

American Association of University Professors. Committee on Representation of Economic and Professional Interests. "National labor relations board and faculty representation cases; report from Committee N American Association of University Professors." Bulletin of the American Association of University Professors. 57: 433-438. September 1971.
A review of the attempt by the AAUP to have the NLRB invoke its rule making authority to clarify issues that have arisen in faculty representation cases is presented. 1The petition was denied by the NLRB.

American Association of University Professors. Special Joint Committee on Representation, Bargaining and Sanctions. "Faculty participation in strikes." Bulletin of the American Association of University Professors. 54: 155-159. June 1968.

Belasco, James Allen. "The American Association of University Professors: a private dispute settlement agency." Industrial and Labor Relations Review. 18: 535-553. July 1965.
The influence of the structure of the AAUP on its dispute settlement principles is analyzed and some recommendations are made for future developments.

Brown, R.S., Jr. "Representation of economic interests: report of a conference." Bulletin of the American Association of University Professors. 51: 374-377. September 1965.

Bunzel, J.H. "Faculty strike at San Francisco State College." Bulletin of the American Association of University Professors. 57: 341-351. September 1971.
A study of the AFT, its successes and failures, and its membership during the strike at San Francisco State College.

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Davis, B.H. "Unions and higher education: another view." Bulletin of the American Association of University Professors. 54: 317-320. September 1968.

Deegan, James. "California's militant professors." Changing Education. 1(4): 35-39. Winter 1967.

"Faculty participation in college and university government." Bulletin of the American Association of University Professors. 46: 203-204. June 1960.

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"Faculty participation in college and university government: statement of principles." Bulletin of the American Association of University Professors. 49: 253-259. September 1963.
Parallel drafts from the Association and a local chapter covering faculty participation in governance are presented.

Garbarino, Joseph W. "Precarious professors: new patterns of representation." Industrial Relation. 10: 1-20. February 1971.
Faculty organizational developments since 1967 are analyzed.

Hetter, Frederick L. "A university local." Industrial Union Department Digest. 7: 101-109. Winter 1962.
The growth of the AFT local since 1961-62 at the University of Toledo is described.

Hughes, Leon. "Teamsters and Teachers." Change. 2(6); 24-26. November-December 1970.

"Increased investment in collective bargaining favored by council." Academe. 5(4): 1. November 1971.

Ingerman, Sidney. "Employed graduate students organize at Berkeley." Industrial Relations. 5(1): 141-150. October 1965.
The history of the AFT backed graduate students' local formed at Berkeley in 1965 is traced. There is an attempt to determine if a union of this type of membership can endure.

Kugler, Israel. "The AAUP at the crossroads." Changing Education. 1: 34-43. Spring 1966.
A review of the AAUP based on the question of how well it is meeting the crisis in higher education and its obligation to the faculty.

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Kugler, Israel. "The union speaks for itself." Educational Record. 49(4): 414-418. Fall 1968.

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Marmion, H.A. "Unions and higher education." Educational Record. 49: 41-48. Winter 1968.
The positions of the AFT and AAUP on issues concerning the faculty are discussed. Some comments are made on instituting more effective faculty associations.

Muir, J.D. "The strike as a professional sanction: the changing attitude of the National Education Association." Labor Law Journal. 19: 615-627. 1968.
The convention proceedings of the NEA for 10 years are examined to determine changes in attitudes toward collective bargaining, strikes and economic sanction and whether the changes have been influenced by the AFT.

"Policy on representation of economic and professional interests." Bulletin of the American Association of University Professors. 55(4): 489-491. Winter 1969.

Scully, Malcolm G. "Faculty union expects to win in N.Y., Cal." The Chronicle of Higher Education. 3(1): 1. September 2, 1968.

Scully, Malcolm G. "Two new higher education units planned by NEA; AAHE cut off." The Chronicle of Higher Education. 3(13): 1. March 10, 1969.

Semas, Philip W. "Leaders of teachers' union expect gains on campuses." The Chronicle of Higher Education. 3(22): 12. September 15, 1969.

Strauss, George. "The AAUP as a professional occupational association." Industrial Relations. 5(1): 128-140. October 1965.
An examination of the AAUP as a quasi-union based on a brief sketch of its past history. Some comments are made about future development.

9. NATIONAL LABOR RELATIONS BOARD

Belcher, A.L. "NLRB asserts jurisdiction over private colleges and universities." Journal of the College and University Personnel Association. 21: 1-9. August 1970.
Provisions of the Taft-Hartley Act that may be important to higher education because of the Cornell decision are examined.

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Belcher, A.L. "NLRB ruling: how it affects campus administration." College and University Business. 49: 42-45. August 1970.

Blackwell, Thomas E. "How the NLRB views college unionism." College and University Business. 40: 78. May 1966.

Fields, Cheryl M. "NLRB extends jurisdiction to most private colleges." The Chronicle of Higher Education. 5(12): 2. December 14, 1970.

McHugh, W.F. "National Labor Relations Board goes to college." College and University Business. 49: 44. July 1970.

"NLRB asks help in setting jurisdictional standards." College and University. 266: 4. July 20, 1970.

"NLRB asserts jurisdiction over private nonprofit universities." Negotiations Research Digest. 4(1): 10-11. September 1970.

"NLRB changes ruling for cases involving private universities and their employees." College and University Reports; New Developments. 15,178 (14,389-14,398).
The full text of the decision in Cornell University et al. (1970) 183 NLRB is presented.

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"NLRB sets $1 million jurisdictional standard for private nonprofit colleges and universities." Negotiation Research Digest. 4(6): 13. February 1971.

"NLRB to intervene in nonprofit, private university labor disputes." College and University Reports. 262: 1. June 22, 1970.

"NLRB won't set bargaining rules for professors." The Chronicle of Higher Education. 5(37): 1. August 2, 1971.

Sabol, Geraldine G. "NLRB's assertion of jurisdiction over universities." University of Pittsburg Law Review. 32: 416-429. Spring 1971.
An attempt is made to determine the definition of "private nonprofit colleges and universities" as used by the NLRB in the Cornell decision.

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Spigler, Manuel A. "NLRB jurisdiction over private colleges and universities--toward elimination of the good works exclusion." Temple Law Quarterly. 44: 410-419. Spring 1971.
The developments in the NLRB attitudes toward private colleges and universities as they led to the Cornell decision are reviewed.

B. ARTICLES COVERING INCIDENTS IN SPECIFIC STATES

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"Public employee bargaining statutes." Government Employee Relations Report: Reference File 1970. 51: 1111-12.

2. CALIFORNIA:

"Injunction against 1969 college faculty strike affirmed." Negotiation Research Digest. 4(9): 3. May 1971.

"Public employee bargaining statutes." Government Employee Relations Report: Reference File 1970. 51: 1411-16.

"Public employees have no right to strike." Negotiation Research Digest. 3(3): 3. November 1969.

"Public employees ruled without strike rights as court upholds ban against 1969 college faculty strike." Government Employee Relations Report. 384: B-3-5. January 18, 1971.

"Public teacher strikes are unlawful in California: Appeals Court." College and University Reports. 297: 3. February 15, 1971.

"Representation of economic interest explored by AAUP in California." Academe. 1(1): 2. January 1967.

"Strikes end at San Jose, Milwaukee Tech." The Chronicle of Higher Education. 3(12): 8. February 24, 1969.

"Teachers' union takes side of students in Cal. protests." Philip W. Semas. The Chronicle of Higher Education. 3(11): 5. February 10, 1969.

"University of California and individual grievants." Arbitration in the Schools. Report 4: 3, 4-D-6. June 1, 1970.

3. CONNECTICUT:

"An act concerning the right of certified professional employees to negotiate with boards of education." Negotiation Research Digest. 3(1): C-23 - C-26. September 1969.

"New Haven College and NHC Faculty Federation, AFT, and New Haven College Board of Faculty Welfare (Case No. E-1926) and New Haven College and Jerome Ellison (Case No. U-1950, Decision No. 963-A, December 30, 1970).

3. CONNECTICUT:

Government Employee Relations Report. 394: C-1. March 29, 1971.

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"State labor board asserts jurisdiction over small private college." Negotiation Research Digest. 4(9): 7. May 1971.

4. DELAWARE:

"Public employee bargaining statutes." Government Employee Relations Report: Reference File 1970. 51: 1711-13.

5. HAWAII:

"An act relating to collective bargaining in public employment." Negotiation Research Digest. 4(1): 28-36. September 1970.

"Mandatory public employee bargaining law enacted." Negotiation Research Digest. 4(1): 12-14. September 1970.

6. ILLINOIS:

"Board of Governors of the State College and Universities (Illinois) and Council 34 of the American Federation of State, County and Municipal Employees." Arbitration in the Schools. Report 4: 6, 4-AH-17. June 1, 1970.

"Board of Junior College District 508 (Illinois) and Cook County Teachers Union." Arbitration in the Schools. Report 3: 3, 3-AD-3. May 1, 1970.

"Board of Junior College District 508, Cook County, Illinois, and Cook County College Teachers Union Local 1600, American Federation of Teachers." Arbitration in the Schools. Report 1: 8, 1-AU-36. March 1, 1970.

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AFT, Local 1600." Arbitration in the Schools. Report 5: 5, 5-AU-13. July 1, 1970.

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"Chicago Junior college teachers return to work, perhaps for good." Government Employee Relations Report. 388: B-20. February 15, 1971.

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"Strike at university ruled illegal in Iowa." The Chronicle of Higher Education. 4(33): 3. June 8, 1970.

8. KANSAS:

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9. LOUISIANA:

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10. MAINE:

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"Public employee bargaining statute." Government Employee Relations Report: Reference File 1970. 51: 2811-15.

"Report of Maine education council on collective bargaining for public higher education personnel." Government Employee Relations Report. 404: E-1. June 7, 1971.

11. MASSACHUSETTS:

"Briefs of recent agreements: Massasoit, Massachusetts." Negotiation Research Digest. 3(5): 17-18. January 1970.

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12. MICHIGAN:

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"Board of Trustees of Lansing Community College (Michigan) and Lansing Community College Chapter, MAHE." Arbitration in the Schools. Report 20: 6, 20-MV-16. October 1, 1971.

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"Genesee Community College Trustees (Michigan) and Genesee Community College Education Association." Arbitration in the Schools. Report 21: 6, 21-AD-14. November 1, 1971.

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"Remarks of Franklin K. Dewald, Michigan State Personnel Director, to American Federation of State, County and Municipal Employees Conference at University of Maryland, March 11, 1968." Negotiation Research Digest. 1(9): E-1 - E-5. May 1968.

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"Unit placement of part-time faculty members." Labor Relations Reporter: Summary of Developments. 78(13): 2-3. October 18, 1971.

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"Washtenaw Community College." Negotiation Research Digest. 2(5): C-18 - C-20. January 1969.

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"The development and current application of Missouri Public Sector Labor Law." Francis J. Loevi, Jr. Government Employee Relations Report. 410: E-1-9. July 19, 1971.

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"Burlington County College and Burlington County College Faculty Association (Docket No. FF-138, April 14, 1971)." Government Employee Relations Report. 429: C-1. November 29, 1971.

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V. ADMINISTRATIVE AND JUDICIAL DECISIONS:

Injunction compelling city public college to bargain with union as exclusive representative of teachers is denied, despite claim that city denies equal protection by negotiating with other unions--Beauboeuf v. Delgado College (District Court Louisiana [1969]) 72 LRRM 2222.

Jurisdiction is asserted over Cornell University and Syracuse University under new policy of asserting jurisdiction over private colleges and universities whose operations have substantial effect on commerce. (183 NLRB no. 41 [1970]) 74 LRRM 1269.

Jurisdiction is asserted over nonprofit corporation affiliated with University of Chicago, grossing 1.8 million for conducting surveys for universities, foundations, and government agencies, having 2.5 million contract with federal government. (187 NLRB no. 93 [1970]) 76 LRRM 1090.

Jurisdictional standards applicable to private colleges and universities: notice of proposed rule making. National Labor Relations Board. (29 CFR Part 103) 35 Federal Register 135, 11270-11271.

Michigan Labor Mediation Board has jurisdiction over Eastern Michigan University as public employer within Michigan Public Employee Act (S11 32:265). Opinion of Attorney General of Michigan, as to collective bargaining by employees of University of Michigan, is applicable--Eastern Michigan University. (Michigan Labor Mediation Board [1966]) 64 LRRM 1396.

New Jersey Governor, and not State Board of Higher Education, is "employer" of state college employees within meaning of state constitution and labor act--New Jersey State College Faculties, Inc., Assn. of v. Board of Higher Education. (New Jersey Superior Court Law Division [1970]) 75 LRRM 2613.

Taylor Law Prohibiting strikes by public employees and imposing administrative sanctions in form of salary reductions is constitutional. (New York Appellate Division [1970] affirming 74: 2441) 78 LRRM 2628.

Teachers union may not compel college, which is agency of New Orleans and supported by Louisiana, to bargain with union--Beaufoeuf v. Delgado College (U.S. Court of Appeals [1970] affirming 72: 2222) 74 LRRM 2767.

Trial court properly enjoined teachers at state college from striking, picketing and interfering with college activities, strike being unlawful. (California Court of Appeals [1970]) 76 LRRM 2265.